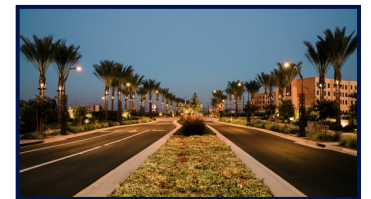
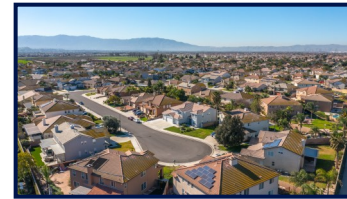




INVITES YOUR INTEREST IN THE POSITION OF



# Senior Building Inspector



## WELCOME TO EASTVALE



Team Eastvale has an incredible opportunity to create a meaningful impact on our community everyday. We take great pride in making Eastvale a destination City in which our community can live, work, play, and connect.

We want to congratulate you on taking this first step in joining this exciting and talented team. At the City of Eastvale, we are passionate about identifying ways to help move and connect people, businesses, and communities so that we can all thrive.

We believe where challenges exist so do opportunities, sometimes we just have to redefine the problem, change our perspective or attitude, create a vision bigger than ourselves, develop our talent and leadership, and create partnerships and empower/engage champions.

Since Eastvale's incorporation in 2010, through the vision of our City Council and the hard work from our City team, the City has seen tremendous and exciting growth. Eastvale began as a humble farming and dairy community that has blossomed to a vibrant cultural and social hub, home to over 73,000 residents, 200 retail businesses, a plethora of dining and entertainment options and yearly events such as EATSvale, EEK!VALE and Miracle on Citrus Street.

We have come so far in a short amount of time, but there is so much more that we can accomplish, together. As we continue to build for tomorrow, today and tell Eastvale's story, we invite you to apply to partner with us as we elevate Eastvale's future!

Sincerely yours,

Team Eastvale



## TEAM EASTVALE

The Eastvale Team recently defined our purpose and values:

We champion experiences that engage, excite, and elevate our commUNITY through our:

**KINDNESS**; selfless concern for all,

**GRIT**; passion and resilience in everything we do, and

**SOLUTIONS-DRIVEN**; courageous, creative, and collaborative results

The new purpose and values really define our team and culture in Eastvale and are the basis and foundation of how we make decisions and serve our commUNITY. Team is the single most important thing in any organization, and we have attracted and developed a talented team that is passionate about Exceeding Eastvale's Expectations Everyday.

In Eastvale we have created a Strengths-Based Leadership, Purpose & Values Driven, and People-Serving Team that is continually growing, learning, trying, and doing. We know perfection is the enemy of progress and mistakes are proof that we are trying. Some days we **WIN**, some days we **LEARN**, yet we **ALWAYS TRY** and **GIVE** our **BEST**!

If you are looking for a rewarding career that fosters innovation, creativity, collaboration, self-actualization, and a sense of purpose, we welcome you to apply to be a part of our award-winning team.



5 MILES NORTH OF  
ORANGE COUNTY

8 MILES SOUTHEAST  
OF LA COUNTY



4

AVERAGE  
HOUSEHOLD SIZE



32

AVERAGE AGE



73,000

POPULATION



48,400

DAYTIME  
POPULATION



2<sup>ND</sup>

YOUNGEST  
CITY IN CALIFORNIA

## THE POSITION

The Senior Building Inspector will serve as a key member of the Community Safety Department to help ensure that all of Eastvale's residential, commercial and industrial properties are in compliance with the most up-to-date building codes. The individual selected for the position will need to possess a "can do" attitude and "get it done" approach to work in a fast-paced environment while working closely with a talented, energetic, and highly engaged team of City talent.

### This position might be perfect for you:

- If you want to make a valuable contribution to the community
- If you are passionate about serving others
- If you want to help define our vision for the future and our ability to thrive, together
- If you want to help build Eastvale's tomorrow, today

### What you will be doing:

- Adding value to the community by ensuring the safety of active construction sites and building structures within the city
- Leading and training a team of Inspectors to ensure safety regulations and building code compliance is being met

## THE IDEAL CANDIDATE

The City of Eastvale is seeking an experienced and detailed oriented inspector with a clear understanding of building codes, site plans, construction methods, safety regulations and an ability to collaborate with residents and developers to ensure the safety of construction sites and buildings in Eastvale. The ideal candidate must have the ability to thrive and achieve in a dynamic, fast-paced, team-centric environment where the opportunity to leave a strong legacy exists; and must possess and demonstrate the following personal and professional attributes.

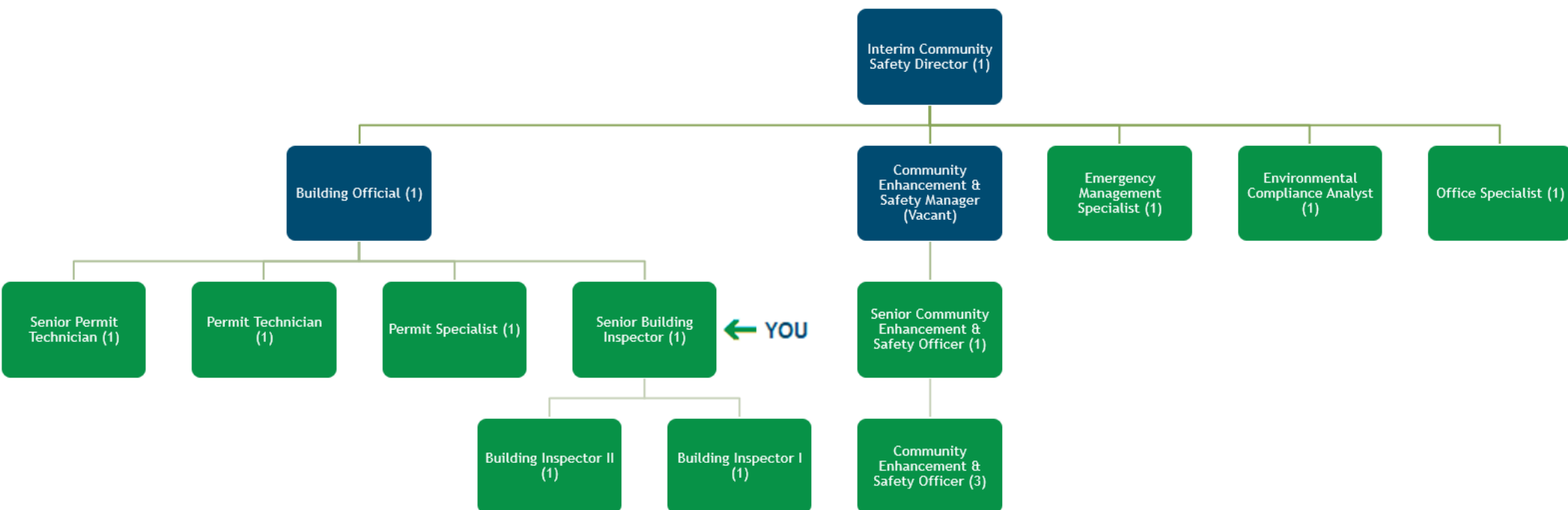
- An experienced professional with the ability to perform highly detailed inspections to meet safety and building regulations
- An expert of building codes and construction methods that can identify and develop creative solutions to complex safety hazards faced in building construction
- A collaborative individual who can work in partnership with the residents and developers within Eastvale to enhance safety within buildings and construction sites
- A champion of the Building & Safety team that is dedicated to safety, education, and making certain that all parties involved understand the importance of building code compliance
- A leader with a strong sense of character with uncompromising ethics and values, including honesty, integrity, and courageous decision making



# COMMUNITY SAFETY DEPARTMENT

(15 Full-Time Employees)

The Community Safety Department believes in working toward making our community a special place to work, live, play, connect, and prosper through the safety and accessibility of our residents and by providing the highest safety and quality of life standards in Eastvale. The Eastvale Community Safety Department encompasses services for Building and Safety, Community Enhancement and Safety, and Emergency Management.





## COMPENSATION & BENEFITS

The salary range is \$74,254.81-\$104,483.98 annually (2.5% COLA will be provided January 1, 2023). The compensation for this position is dependent on qualifications and experience. In addition, the City offers an excellent benefits package including:

**Retirement:** The City participates in the California Public Employees' Retirement System (PERS). The employee pays their respective PERS retirement contribution (7% for Classic Members, 6.25% for PEPRAs Members)

- 2% @ 60 for Classic Members
- 2% @62 for Public Employees' Pension Reform Act (PEPRA) Members

**Deferred Compensation:** A 457(b) Deferred Compensation Plan is available to employees through CalPERS.

**Health Benefits:** Cafeteria Benefit Package – the City offers a \$1,600 per month cafeteria benefit for full-time employees and a \$800 per month for part-time employees that can be used to purchase medical, dental, and vision premiums, and health and dependent flexible spending programs. Employees have the option to cash-out any monies not used in their monthly cafeteria benefit.

**Medical:** The City offers various HMO & PPO health plans to choose from through CalPERS.

**Dental:** The City offers a voluntary dental plan with Principal Financial Group.

**Vision:** The City offers a voluntary vision plan with VSP.

**Leave Benefits:** The City offers 11 paid holidays per year and receive one floating holiday each calendar year. Management employees receive 80 hours per year. Employees accrue 90 hours of sick leave per year. Vacation is accrued in accordance with tenure ranging from 80 hours per year to 160 hours per year.

**Life Insurance and AD&D:** Two times annual salary with a minimum of \$100,000

**Long Term & Short Term Disability:** The City participates in a private sector program through Lincoln Financial Group rather than the State of California's Disability Insurance Program.

**Employee Assistance Program:** Services include assessments, counseling, and referrals, for additional services to employees with personal and/or work related concerns. Up to six sessions per occurrence.

**Work Schedule:** Eastvale operates on a 4/10 work schedule with standard working hours of 7:30 am to 5:30 pm Monday through Thursday.

**Unfunded Pension Liability:** The City has budgeted to pay off Unfunded Pension Liability.

### QUALIFICATIONS

The following are the minimum qualifications required for the Senior Building Inspector:

**Education:** Equivalent to completion of the twelfth grade supplemented by specialized training in building and construction.

**Experience:** Three years of increasingly responsible experience in inspection of industrial, commercial, residential construction including at least one year of supervisory experience.

For additional information regarding the position, view the job description [here](#).

### HOW TO APPLY

To be considered for the position, all candidates must submit a completed City application, cover letter, resume, and a list of professional references [here](#).

Applicants will be evaluated on the basis of relevant training, education, experience and writing skills as presented in the application, resume, cover letter and supplemental questions. The process may include interviews and/or performance tests. A background investigation including, LIVESCAN fingerprinting and verification of previous employment. Applicants will be required to submit verification of the legal right to work in the United States. All employees are required by law to sign a loyalty oath to the United States and the State of California Constitution at time of hire.

The closing date for this recruitment is April 18, 2022.